2nd DIVISION MANAGEMENT COMMITTEE MEETING FOR 2020

February 26 and 27, 2020

Aklan State University CIT Cafeteria

Kalibo, Aklan

REMINDER ON LOST CERTIFICATE OF APPEARANCE (CA)

- Personnel who need replacement of lost CA for ManCom must submit a letter request noted by the PSDS/Division/Unit/Section Head and submit to the Chairperson, Committee on Registration (Mrs. Patrocenia Y. Mamburam). Only then shall he/she be given a replacement CA.
- During ManCom, the CA will be given after the meeting to the PSDS. No individual distribution will be allowed.

REMINDER FOR THE NEXT MANCOM

- Attendance is a must as mandated by RA 9155.
- There will be registration fee to be collected one-time for March to June 2020.
- The details will be given through a memorandum.
- In case of absence, letter of replacement must be officially sent.
 - Supported with Authority to Travel/
 - Form 6
 - Other acceptable documents

HRMPSB Concerns and Reminders

- Preparation of Registry of Qualified Applicants
 - Computation of GWA in Elementary up to JHS 1 decimal place only
 - In SHS 2 decimal places
- There are members of the DSC Secretariat who will receive the folders for each district:
 - For elem to JHS- each bundle of folders should be labelled with district name, school, and level (kindergarten, SPEd, Elementary, JHS-Specialization, IPEd)
 - For SHS each bundle of folders should be labelled with district name, school, track, strand, and specialization
- RQA formats will be uploaded to depedaklan.org website

To receive folders of applicants – Elem to SHS Eastern – Feb. 26; Western – Feb. 27

Name of Secretariat Member	Will receive the folders of the districts of:
Mrs. Bereber	To ensure coordination among the
Mrs. Lao	members
Mrs. Mary Jean Sim	Altavas, Balete, Banga
Miss Shena Bondad	Batan, Buruanga, Ibajay East and West
Miss Joralyn Diaz	Kalibo I & II, Lezo, Libacao
Mr. Lynel Jan Bonifacio	Madalag Makato, Malay, Malinao
Mr. Maurice Norey Beltran	Nabas, New Wash., Numancia, Tangalan
Mr. Mahnnie Tolentino	To take charge of consolidation

SUBMISSION OF OPCRF OF SCHOOL HEADS

- 1. Regardless of the rating, all school heads are required to submit MOVs. List of MOVs required will be provided by the DO.
- 2. The PSDS shall facilitate submission of OPCRFs of school heads in the district.
- 3. The PSDS shall do initial review of ratings of school heads based on the average of ratings of teachers and staff.
- 4. The PSDS shall initial below the name of the Rater after doing the review.
- 5. The timeline and specific details shall be given through a memorandum.

Designation as School Screening Committee

- The school head shall prepare the list of the Chairperson and the Members of the School Screening Committee (for elementary, JHS and SHS). Refer to Div. Memo 14, s. 2020 for elementary and JHS, and Div. Memo 24, s. 2020 for SHS.
- The PSDS shall prepare the list of the Chairperson and members of the Division Sub-Committee (for elementary and JHS). Refer to Div. Memo. 14, s. 2020
- The PSDS shall prepare the list of the Chairperson and members of the District Technical Working Group (for SHS). Refer to Div. Memo. 24, s. 2020.

- The school head shall submit the list to the district
- The PSDS shall submit to the Div. Office the list of School Screening Committee and prepare and submit the list District Technical Working Group for signature by SDS.
- Format will be uploaded at the DepEd Aklan ManCom FB group
- Format of the RQA will be uploaded at depedaklan.org, File tab and the DepEd Aklan ManCom FB Group

CAPABILITY BUILDING ON RA 9184

- TNA to be floated to all schools through the district office
- Composed of 5 pages
- Answer honestly
- District shall gather all accomplished TNAs
- PSDS submits to the SGOD-HRD for consolidation
- Deadline: _____

REGIONAL SERVICE EXCELLENCE AWARD (RSEA)

Enclose 1 to RM No. _____, s. 2019: Regional Service Excellence Awards (RSEA)

I. OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT (30%)

I. A Administrative Management - 11%

I.A. 1 Compliance with Existing Guidelines in Processing Administrative Matters – Personnel Actions

	6%
Percentage of Compliance	Points
100% of personnel actions submitted to RO are complete and accurate	10
94-99% of personnel actions submitted to RO are complete and accurate	8
87-93% of personnel actions submitted to RO are complete and accurate	6
80-86 % of personnel actions submitted to RO are complete and accurate	4
79% & below of personnel actions submitted to RO are complete and accurate	2
No submission	0

1 Implementation of RATPLAN	2%
Percentage of Personnel Assigned in their Post based on RATPLAN	Points
100% of Personnel are assigned in their respective posts/office in accordance with the RATPLAN	10
94-99% of Personnel are assigned in their respective post/office in accordance with the RATPLAN	8
87-93% of Personnel are assigned in their respective post/office in accordance with the RATPLAN	6
80-86% of Personnel are assigned in their respective post/office in accordance with the RATPLAN	4
79% and below of Personnel are assigned in their respective post/office in accordance with the RATPLAN	2

Implementation of Policies on the Promotion/Upgrading of Teachers %	Points
0% of teachers who retired as Teacher I	10
1-5% of teachers who retired as Teacher I	8
5-10% of teachers who retired as Teacher I	6
11-15% of teachers who retired as Teacher I	4
16-20% of teachers who retired as Teacher I	2

Percentage of Reclassification Slots Utilized	Points
100% of slots intended for Master Teacher I and II positions were utilized	10
94-99% of slots intended for Master Teacher I and II positions were utilized	8
87-93% of slots intended for Master Teacher I and II positions were utilized	6
80-86% of slots intended for Master Teacher I and II positions were utilized	4
79% and below of slots intended for Master Teacher I and II positions were utilized	2

I. C Financial Management – 10%

1 Utilization Rate of Division Fund	2%
Percentage of Utilization of Division Fund	Points
100% utilized	10
97-99% utilized	8
94-96% utilized	6
90-93% utilized	4
89% and below utilized	2

C.2. 1 Timeliness	0.75%
Timeliness of Submission	Points
Four (4) days before due date	10
Three (3) days before due date	8
Two (2) days before due date	6
One (1) day before due date	4
On due date	2
Late submission	0

I. C. 2 Submission of Financial Reports (BFARs and Consolidated FR and FS) – 3%

C.2.2 Efficiency and Accuracy	2.25%
Less Revision and Correctness	Points
No revision and 100% correct	10
No revision and 90-99% correct	8
One (1) revision and 80-89% correct	6
One (1) revision and 70-79% correct	4
Two (2) revisions and 60-69% correct	2
Three (3) or more revisions and 59% and below correct	0

3. Compliance of Audit Observation Memorandum	3%
Percentage of Compliance	Points
Zero (0) AOM	10
100% compliant	8
97-99% compliant	6
94-96% compliant	4
93% and below compliant	2

I. C. 4. Liquidation of Cash Advances – 2%

0.50%
Points
10
8
6
4
2
0

C.4.2 Percentage of Liquidation	1.50%
% Liquidated	Points
100% liquidated	10
90-99%	8
80-89%	6
70-79%	4
60-69%	2
59% and below	0

I. D Ancillary Services - 5%

I. D. 1 Percentage of Complaints acted upon/investigations reviewed/

documents interpreted/endorsements made

Percentage of Complaints, Investigations have been Acted Upon	
100%	10
76-99%	8
51-75%	6
26-50%	4
1-25%	2
0%	0

I. D. 2 ICT - 2.5 %

D.2.1 Percentage of management & implementation of ICT Programs and Projects	1.5%
Percentage of management & implementation of ICT Programs and Projects	Points
LOO% accomplishments in the Division Annual ICT Plan	10
76% -99% accomplishments in the Division Annual ICT Plan	8
51-75% accomplishments in the Division Annual ICT Plan	6
26-50% accomplishments in the Division Annual ICT Plan	4
L-25% accomplishments in the Division Annual ICT Plan	2
0% accomplishments in the Division Annual ICT Plan	0
*MOVs of Approved Annual ICT Plan	

2.5%

Percenta	ge of R	O & CO introduced systems implemented with Division initiated innovation	Points
	and CC) introduced systems implemented and introduced at least 1 division-initiated	10
76-99% R initiated i		O introduced systems implemented and introduced at least 1 division-	8
51-75% R	O and C	O introduced systems implemented	6
		O introduced systems implemented	4
1-25% RO	and CO) introduced systems implemented	2
No RO an	d CO in	troduced systems implemented	0
*CO *RO	-	Workplace DCP Monitoring and Evaluation, Inventory Validation of Division Office 0365 DCPMS (DepEd Computation Program Monitoring System) RM #293, s. 2019	

II. CURRICULUM IMPLEMENTATION – 40%

II. A. Curriculum Implementation – 15%

II. A. 1 Updated Instructional Supervisory Plan of Basic Education and Special Curricular Programs of K to 12

5%

	3/0
Percentage of EPS and PSDS who Submitted Instructional Supervisory Plan on Effective Delivery of Quality Basic Education in Schools and Learning Centers	Points
100% of the EPS and PSDSs submitted Instructional Supervisory Plan on effective delivery of quality basic education in schools and learning centers	10
76-99% of the EPS and PSDSs submitted Instructional Supervisory Plan on effective delivery of quality basic education in schools and learning centers	8
51-75% of the EPS and PSDSs submitted Instructional Supervisory Plan on effective delivery of quality basic education in schools and learning centers	6

26-50% of the EPS and PSDSs submitted Instructional Supervisory Plan on effective delivery of quality basic education in schools and learning centers	
1-25% of the EPS and PSDSs submitted Instructional Supervisory Plan on effective delivery of quality basic education in schools and learning centers	2

Percentage of EPS and PSDS who Submitted TA Accomplishment Reports on Instructional Supervision on Effective Delivery of Quality Basic Education in Schools and Learning Centers	Points
100% of the EPS and PSDSs submitted Technical Assistance Accomplishment Reports on Instructional Supervision on the effective delivery of quality basic education in schools and learning centers	10
76-99% of the EPS and PSDSs submitted Technical Assistance Accomplishment Reports on Instructional Supervision on the effective delivery of quality basic education in schools and learning centers	8
51-75% of the EPS and PSDSs submitted Technical Assistance Accomplishment Reports on Instructional Supervision on the effective delivery of quality basic education in schools and learning centers	6
26-50% of the EPS and PSDSs submitted Technical Assistance Accomplishment Reports on Instructional Supervision on the effective delivery of quality basic education in schools and learning centers	4
1-25% of the EPS and PSDSs submitted Technical Assistance Accomplishment Reports on Instructional Supervision on the effective delivery of quality basic education in schools and learning centers	2

II. B Curriculum Contextualization – 15%

II. B.1 Contextualization of Competencies/Learning Resources by learning area for Schools and Learning

10%

Number of Learning Areas Contextualized Learning Competencies/Learning Resources for Grade Level	Points
9 Learning Areas Contextualized Learning Competencies/Learning Resources at least 1 for each grade level of K to 12 and ALS	10
7 - 8 Learning Areas Contextualized Learning Competencies/Learning Resources at least 1 for each grade level of K to 12 and ALS	8
5-6 Learning Areas Contextualized Learning Competencies/Learning Resources at least 1 for each grade level of K to 12 and ALS	6
3-4 Learning Areas Contextualized Learning Competencies/Learning Resources at least 1 for each grade level of K to 12 and ALS	
1-2 Learning Areas Contextualized Learning Competencies/Learning Resources at least 1 for each grade level of K to 12 and ALS	2

. B.2 Utilization of Contextualized Learning Resources from LR Portal	5%
Percentage of Schools and Learning Centers Utilized the LR Portal and Contextualized LRs Developed by Learning area	Points
100% Schools and Learning Centers utilized Contextualized LRs from the LR Portal	10
76-99% Schools and Learning Centers utilized Contextualized LRs from the LR Portal	8
51-75% Schools and Learning Centers utilized Contextualized LRs from the LR Portal	6
26-50% Schools and Learning Centers utilized Contextualized LRs from the LR Portal	4
1-25% Schools and Learning Centers utilized Contextualized LRs from the LR Portal	2

II. C Assessment of Learning – 10%	
II. C.1.1 Assessment Results Percentage of Schools and Learning Centers Monitored the Effective Management of	Points
Assessment in the Classroom	. 01110
100% of Schools and Learning Centers were monitored on the management of assessment	10
76-99% of Schools and Learning Centers were monitored on the management of assessment	8
51-75% of Schools and Learning Centers were monitored on the management of assessment	6
26-50% of Schools and Learning Centers were monitored on the management of assessment	4
1-25% of Schools and Learning Centers were monitored on the management of assessment	2

II. C. 1. 2 Assessment Results	5%
Percentage of Schools and Learning Centers provided TA on Assessment for Possible Interventions	Points
100% Schools and Learning Centers were provided TA on assessment for possible intervention	10
76-99% Schools and Learning Centers were provided TA on assessment for possible intervention	8
51-75% Schools and Learning Centers were provided TA on assessment for possible intervention	6
26-50% Schools and Learning Centers were provided TA on assessment for possible intervention	4
1-25% Schools and Learning Centers were provided TA on assessment for possible intervention	2

III. A Technical Assistance			3%
Completeness of Data on TA in terms of 4 Processes: Segmentation, Characterization, Prioritization & Dashboard	Percentage of Schools and Learning Centers Provided TA vs Target	Submission of TA Reports to the Regional Office	Points
TA needs contain complete data on 4 processes	Covering 100% of prioritized schools for TA	At least one day before the deadline	10
TA needs contain complete data on 3 of the 4 processes	Covering 76-99% of prioritized schools for TA	On the deadline	8
TA needs contain complete data on 2 of the 4 processes	Covering 51-75% of prioritized schools for TA	one day after the deadline	6
TA needs contain incomplete data on 3 of the 4 processes	Covering 26-50% of prioritized schools for TA	at least two days after the deadline	4
TA needs contain incomplete data on segmentation, characterization, prioritization & dashboard	Covering 1-25% of prioritized schools for TA	at least three days or more after the deadline	2
No TA needs identified	No school and learning center provided technical assistance	No TA report submitted	0

III. B Quality Assurance – 8%

III. B. 1 Private and Public Schools Complying to Documentary Requirements Pertinent to Application in the Renewal of

Permit/Recognition – 4%

. B. 1.1 Public Schools Granted Recognition and Permits	2%
Percentage of Target Public Schools Complied Documentary Requirements for Recognition and Permits	Points
100%	10
76-99%	8
51-75%	6
26-50%	4
1-25%	2

B. 1. 2 Private Schools Granted Recognition and Permits	2%
Percentage of Target Private Schools Complied Documentary Requirements for Recognition and Permits	Points
100%	10
76-99%	8
51-75%	6
26-50%	4
1-25%	2
0%	0

III. B. 2. Management and implementation of Quality Management System (QMS) – 3%

I. B. 2.1 DMEA	2%
Number of DMEA Conducted	Points
Conducted DMEA in 4 quarters as reflected in the WFP	10
Conducted DMEA in 3 quarters as reflected in the WFP	8
Conducted DMEA in 2 quarters as reflected in the WFP	6
Conducted DMEA in only 1 quarter as reflected in the WFP	4
DMEA in the WFP but not conducted	2

I. B. 2.2 ISO Certification	1%
ISO Processes	Points
ISO certification done	10
Passed the Stage 2 External Audit for ISO Certification	8
Passed the Internal Audit for ISO Certification	6
Undergone Risk Management Training/ Workshop	4
Prepared documentary requirements for ISO application and conducted orientation on ISO 9001:2015	2
Not started	0

Functional QATAME	1%
Percentage of Learning and Development Programs were Quality Assured, Monitored and Evaluated	Points
100%	10
76-99%	8
51-75%	6
26-50%	4
1-25%	2
0%	0

III. C School-Based Management - Wash in Schools - 2%

	2%
Division WINS Star Level	Points
3 Stars	10
2 Stars	8
1 Star	6
	4
0 Star	2

III. D Planning and Research – 8%

III. D. 1 Division Research Man	agement Program Implementation – 4.5%
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D. 1.1 Technical Assistance Plan and Reports	1%
Submission of TA Plan and Reports	Points
Submitted five (5) days before due date	10
Submitted four (4) days before due date	8
Submitted three (3) days before due date	6
Submitted 1-2 days before due date	4
Submitted on due date	2
No submission	0

D. 1.2 Capability Building or Other Research-related Activities Report	1%
Number of Capability Building or Other Research Related Activities Conducted	Points
5	10
4	8
3	6
2	4
1	2
0	0

. D. 1.3 Approved Research	Proposals		2%
Number of BERF approved research proposals by the RRC		Points	
Large/Very Large Division	Medium Division	Small Division	
41 and above	21 and above	9 and above	10
31 – 40	16 - 20	7-8	8
21 – 30	11 - 15	5-6	6
11 - 20	6-10	3 - 4	4
1-10	1-5	1-2	2
0	0	0	0

D. 1.4 BERF Researches Liquidation Reports	0.5%
100% Submission of Liquidation Reports	Points
One week before due date	10
Four (4) days before due date	8
Three (3) days before due date	6
1-2 days before due date	4
On due date	2
No submission	0

I. D. 2.1 Policy Dissemination Implementation Activity Report	0.5%
Submission of Activity Report	Points
Submitted 1 week before due date	10
Submitted four (4) days before due date	8
Submitted three (3) days before due date	6
Submitted 1-2 days before due date	4
Submitted on due date	2
No submission	0

I. D. 3.1 Updated DEDP	2%
Updating of DEDP	Points
Submitted 1 month before the deadline	10
Submitted 15 days before the deadline	8
Submitted 10 days before the deadline	6
Submitted 5 days before the deadline	4
Submitted on the deadline	2
Failed to submit updated DEDP	0

III. D. 3.2 Submission and Updating of Data/Reports – 1%

- LIS 0.1%
- BEIS 0.1%
- WFP-Regional Format 0.1%
- PMIS-WFP 0.1%
- BED 2 0.1%
- Early Registration 0.1%
- RQA 0.1%
- Enrolment Quick Count 0.1%
- Deployment 0.1%
- Miscellaneous 0.1%

Submission and Updating of Data/Reports	Points
Submitted 1 week before the deadline	10
Submitted 4 days before the deadline	8
Submitted 3 days before the deadline	6
Submitted 1-2 days before the deadline	4
Submitted on the deadline	2

III. E. Human Resource Development – 4%

. 1 Division HRD Plan	1%
Presence of MPPD Plan and Percentage of Implementation	Points
Presence of MPPD with 100% achieved target for 2019	10
Presence of MPDD with 76-99% achieved target for 2019	8
Presence of MPDD Plan with 51-75% achieved target for 2019	6
Presence of MPPD with 26-50% achieved target for 2019	4
Presence of MPPD with 1-25% achieved target for 2019	2
No MPPD	0

III. E. 2 Targeted Teaching and Non-Teaching Personnel Capacitated on Skills

1%
Points
10
8
6
4
2
0

. 3 Selection of Outstanding Employees	1%	
Conduct of Rewards and Recognition Program related to PRAISE of the CSC	Points	
100% accomplishment of the R and R plan; implemented within the year and with complete list of awardees	10	
76 - 99% accomplishment of the R and R plan; implemented within the year and with complete list of awardees	8	
51 - 75% accomplishment of the R and R plan; implemented within the year and with complete list of awardees	6	
26 - 50% accomplishment of the R and R plan; implemented within the year and with complete list of awardees	4	
1 - 25% accomplishment of the R and R plan; implemented within the year and with complete list of awardees	2	
Presence of plan but not implemented	0	
. 4 Provision of Employee Welfare Program	1%	
Conduct of Employee Welfare Program (EWP)	Points	
Approved EW plan with five (5) activities and implemented within the year	10	
Approved EW plan with four (4 activities and implemented within the year	8	
Approved EW plan with three (3) activities and implemented within the year	6	
Approved EW plan with two (2) activities and implemented within the year	4	
Approved EW plan with one (1) activity and implemented within the year	2	
	0	

L Percentage of Schools implemented and sustained programs and projects in the Delivery of Education Program Services	0.8 %
Percentage of schools implemented and sustained programs and projects in the Delivery of Education Program Services.	Points
supported with 5 and above MOV's – PPAs implemented	10
supported with 4 MOV's – PPAs implemented	8
supported with 3 MOV's – PPAs implemented	6
supported with 2 MOVs – PPAs implemented	4
Supported with 1 MOV – PPA implemented	2
No supporting MOV – PPA and not implemented	0

Educational environment and facilities.	0.7 %
Percentage of schools adhered to the existing guidelines to maintain a conducive, safe and secure educational environment and facilities.	Points
Supported with complete 5 MOV's	10
with 4 MOV's	8
with 3 MOV's	6
with 2 MOV's	4
with 1 MOV's	2
no supporting MOV	0

III. F.3 Implementation of Various Learner Support Services by School Health & Nutrition	1.0%
Percentage of Implementation of Various Learner Support Services by School Health &	Points
Nutrition based on approved plan.	

5 and above programs and projects implemented based on approved plan	10
4 programs and projects implemented based on approved plan	8
3 programs and projects implemented based on approved plan	6
2 programs and projects implemented based on approved plan	4
1 program and project implemented based on approved plan	2
No programs and projects implemented based on approved plan	0

III. G Community Level Linkages and Partnership – 2.5%

1 Schools' Local and International Partnerships	
Percentage of School Heads and Focal Persons Oriented on Schools' Local and International Partnership.	
10 local and 4 international partnership	10
8 local and 2 international partnership	8
6 local and 1 international partnership	6
4 local and no international partnership	4
2 local and no international partnership	2
none	0

2 Number of Potential Partners/Donors for Specific Programs and Projects Number of MOA/MOU duly signed and notarized.	Points
10 and above MOA/MOU	10
7-8 MOA/MOU	8
5-6 MOA/MOU	6
3-4 MOA/MOU	4
1-2 MOA/MOU	2
none	0

3 Amount of Donations Turnover	0.5%
Amount of Donations with Certificates of Acceptance and Turned – over to SDO duly signed and notarized.	Points
500,000 and above	10
300,000 - 499,000	8
100,000-299,000	6
50,000 - 99,000	4
20,000 - 49,000	2
none	0

4 DRRM Activities reflected in the approved SIP/AIP	1.0%	
Number of Implemented Activities reflected in the Approved SIP/AIP	Points	
5 activities	10	
4 activities	8	
3 activities	6	
2 activities	4	
1 activity	2	
none	0	

REGIONAL SERVICE EXCELLENCE AWARD

I.B.3		
III.C SBM- WinS	3 Stars	100% of schools with 3 Stars - 10 points
	2 Stars	76-99% of schools with 3 Stars - 8 points
	1 Star	51-75% of schools with 3 Stars - 6 points
		26-50% of schools with 3 Stars - 4 points
	0 Star	1-25% of schools with 3 Stars - 2 points
III. G Community	Level Linkages and Partnersl	hip
III.G.1 Schools' Local an International Partnerships Percentage of School Heads & Focal Person Oriented on Schools' Loca and Internation Partnership		
		Number of Local and International Partners

III.G.4	II.G.4 DRRM Activities reflected in the approved SIP/AIP	Disaster Preparedness Activities (Flood, Fire, Earthquake with First Aid Training in each activity) as reflected in the SIP/AIP
	5 activities 100% of schools conducted at least preparedness activities (flood, fire, earthqu	
	4 activities	76-99% of schools conducted at least 12 disaster preparedness activities - 8 points
	3 activities	51-75% of schools conducted at least 12 disaster preparedness activities - 6 points

2 activities	26-50% of schools conducted at least 12 disaster preparedness activities - 4 points
1 activity	1-25% of schools conducted at least 12 disaster preparedness activities - 2 points

	SENIOR HIGH SCHOOL	L
Subject Group	Person In-Charge	Will receive the folders of
I-A (English)	EPS Lipar	All districts
I-B (Filipino)	EPS Tropa	All districts
I-C (Social Science)	EPS Estrada	All districts
I-D (Media ICT)	EPS Zubiaga	All districts
II-ABM	EPS Estrada	All districts
III-A (Math.)	EPS Biray	All districts
III-B and C (Science)	EPS Dalipe	All districts
IV-A (TVL-Agri/Fishery)	EPS Tolentino	All districts
IV-B (TVL-IA)	EPS Panaligan	All districts
IV-C (TVL-ICT)	EPS Zubiaga	All districts
IV-D (TVL-HE)	EPS Tolentino	Altavas-Lezo
IV-D (TVL-HE)	EPS <u>Cawaling</u>	Libacao-Tangalan
Sports	EPS Ibarreta	All districts
Arts and Design	EPS Tropa	All districts
ELEM	ENTARY TO JUNIOR HIGH	I SCHOOL
Level	Please turn over	to
Elementary-Regular	EPS Dalipe	
	EPS Tropa	
Kindergarten-Regular and	EPS Zubiaga	
IPEd, SPEd Regular and	EPS Lipar	
IPEd, Elementary IPEd, JI	HS IPEd Coordinator Dar	1 Prado
IPEd		
JHS-Regular	EPS Panaligan	
	EPS Biray	
	EPS Estrada	

B. Division RQA Secretariat, please turn over the folders to the following personnel-in-charge:

OFFICIAL FORMAT OF CERTIFICATES AND DIPLOMAS (PER D.O. 31, S. 2019, "VISUAL IDENTITY MANUAL")

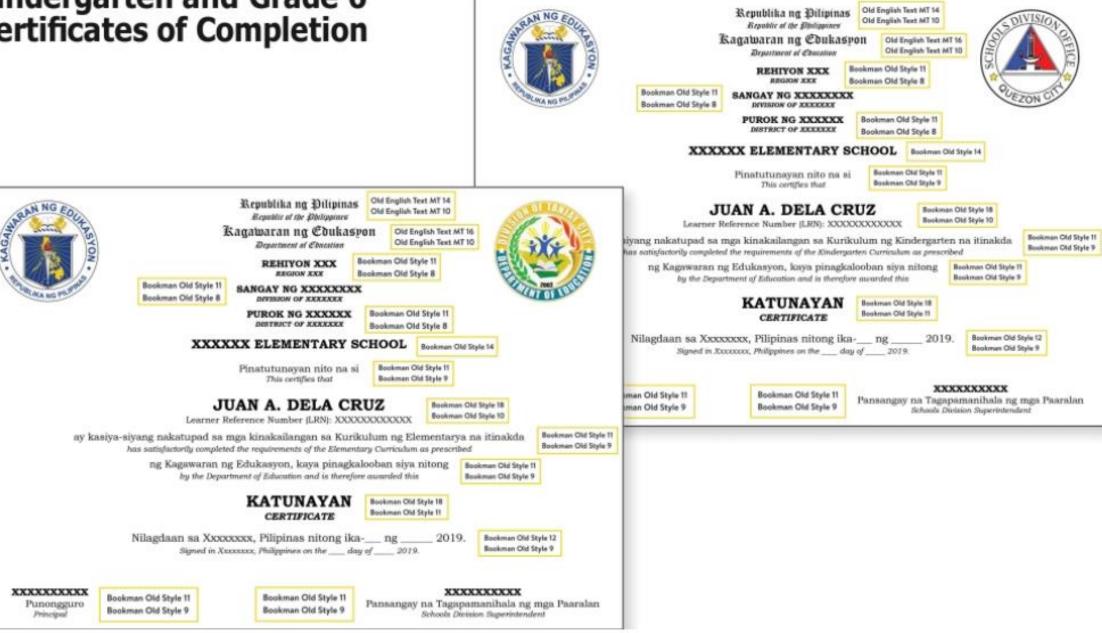
Appreciation, Participation and Appearance

Republic of the Dbilips Elepartment of Chur Depild Region 0-Copyon Carig, Transport Ole, On	ation Voley
Certificate of Ap	pearance
This is to certify that Mr./Ms.	of
	attended the
	held at the
	on
month/date/year.	
JUAN DELA CR	UZ
Regional Director Region II-Cagayan Va	

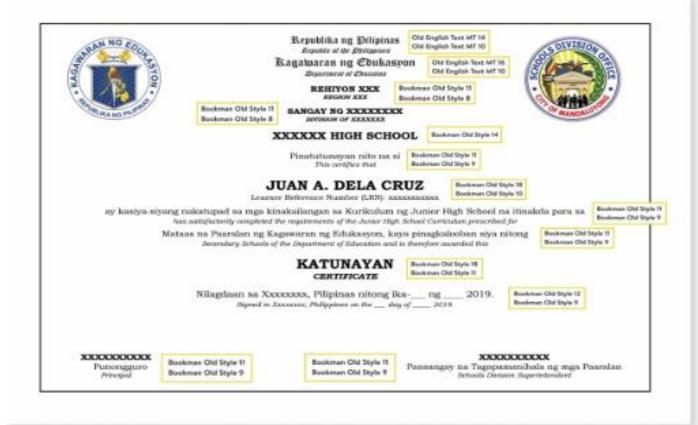


	a series of
Bepartment of & Schools Division Office 10th Ave., Koluolaan HS	Eburation of Calsocari City
Certificate of P	articipation
This certificate is p	presented to
for her participation during the	(event)
	(event)
for her participation during the	(ervent)
for her participation during the	[meet] from March 5 to 10, 2019.

Kindergarten and Grade 6 **Certificates of Completion**



Junior High School Certificate of Completion



Reference: Enclosure No. 3 to DepEd Order No. 2, s. 2019

Senior High School Diploma

