



Republic of the Philippines
Department of Education
REGION VI – WESTERN VISAYAS
SCHOOLS DIVISION OF AKLAN

June 1, 2021

DIVISION MEMORANDUM

No. 148, s. 2021

**PERIOD OF EFFECTIVITY OF THE EXISTING PROVISIONAL APPOINTMENTS OF TEACHERS IN THE
SENIOR HIGH SCHOOL**

To: **Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Heads of Public Elementary, Secondary and Integrated Schools
All Others Concerned**

1. Attached is a copy of Regional Memorandum No. 260 s. 2021, titled "**Period of Effectivity of the Existing Provisional Appointments of Teachers in the Senior High School**", content of which is self-explanatory.
2. Please be guided accordingly.
3. Immediate dissemination of and compliance with this Memorandum are desired.


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Schools Division Superintendent

PYM/mtb



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Department of Education
REGION VI — WESTERN VISAYAS

REGIONAL MEMORANDUM
No. 260 s. 2021

PERIOD OF EFFECTIVITY OF THE EXISTING PROVISIONAL APPOINTMENTS
OF TEACHERS IN THE SENIOR HIGH SCHOOL

To: Schools Division Superintendents
All Others Concerned

1. Attached is a Memorandum dated May 27, 2021 from the Office of the Undersecretary of the Planning, Human Resource and Organizational Development, Department of Education Central Office, on the Period of Effectivity of the Existing Provisional Appointments of Teachers in the Senior High School.
2. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO IV
Regional Director

To be indicated in the Perpetual Index
under the following subjects:

POLICY OFFICIALS



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

PLANNING, HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-PHROD-2021-0423

TO : Regional Directors
Schools Division Superintendents
All Others Concerned

FROM : JESUS L.R. MATEO
Undersecretary for Planning and Human Resource
and Organizational Development

SUBJECT : Period of Effectivity of the Existing Provisional Appointments of
Teachers in the Senior High School

DATE : 27 May 2021

DepEd RO VI
Office of the Regional Director
Duran Street, Iloilo City

RECEIVED
Date: MAY 31 2021

Sec. 10 of the Civil Service Commission (CSC) Memorandum Circular (MC) No. 14, s. 2018 on the 2017 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA), Revised 2018 defines provisional appointment as follows:

"Provisional - an appointment issued to an appointee who meets all the requirements of the position except the eligibility but only in the absence of a qualified eligible actually available who is willing to accept the appointment, as certified by the Schools Division Superintendent. It shall not be effective beyond the school year during which it was issued (emphasis supplied). The appointment may be subject to appointment (renewal)."

In consonance with the above CSC definition and following the most recent adjustment of School Year (SY) 2020-2021 as stipulated in DepEd Order (DO) No. 12, s. 2021 titled *Amendment to DepEd Order No. 030, s. 2020 (Amendment to DepEd Order No. 007, s. 2020, School Calendar and Activities for SY 2020-2021)*, which extends the last day of the teaching and learning activities until July 10, 2021; it is hereby advised and clarified that all existing Provisional appointments issued in SY 2020-2021 to Senior High School (SHS) teachers shall be effective until July 10, 2021, or the end of SY 2020-2021.

This clarification is separate from the standing appeal of the Department to the CSC to allow the reappointment or renewal of the SHS provisional teachers who were first hired in SY 2016-2017.

For further queries and clarifications, please contact the Human Resource Development Division of the Bureau of Human Resource and Organizational Development (BHROD-HRDD) through bhrod.hrdd@deped.gov.ph.

For information and guidance.