



Republic of the Philippines  
**Department of Education**  
REGION VI – WESTERN VISAYAS  
**DIVISION OF AKLAN**

---

January 18, 2021

**DIVISION MEMORANDUM**


**No. 12 s. 2021**

**REVISITING RESULTS-BASED PERFORMANCE  
MANAGEMENT SYSTEM (RPMS)-PHILIPPINE PROFESSIONAL  
STANDARDS FOR TEACHERS (PPST)/INDIVIDUAL PERFORMANCE  
COMMITMENT AND REVIEW FORM (IPCRF) and ORIENTATION  
ON PHILIPPINE PROFESSIONAL STANDARDS FOR SCHOOL  
HEADS (PPSSH) AND PHILIPPINE PROFESSIONAL  
STANDARDS FOR SUPERVISORS (PPSS)**

To: Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads of Public Elementary, Secondary  
and Integrated Schools  
All Others Concerned

1. The Department of Education - Division of Aklan, through the School Governance and Operations Division - Human Resource Development Section (SGOD-HRDS) will conduct a Webinar to Review Results-Based Performance Management System (RPMS) – Philippine Professional Standards for Teachers (PPST)/Individual Performance Commitment and Review Form (IPCRF) and Orientation on Philippine Professional Standards for School Heads (PPSSH) and Philippine Professional Standards for Supervisors on **January 27 - 29, 2021 through Microsoft TEAMS – ManCom Group.**
2. At the end of this training-workshop, participants are expected to:
  - a. identify the professional development priorities of teachers;
  - b. plan and implement LAC Sessions;
  - c. identify, clarify and fully understand the RPMS-PPST cycle and IPCRF in reference to DM-PHROD-2021-0010 dated January 11, 2021, titled “Guidelines on the Implementation of the Results-based Performance Management System (RPMS) for School Year 2020-2021; and
  - d. identify and differentiate the framework of School Heads and Supervisors and to fully adopt and implement the Philippine Professional Standards for School Heads and Philippine Professional Standards for Supervisors.

3. Participants to this activity are the following:
  - a) Education Program Supervisors
  - b) Public Schools District Supervisors
  - c) School Heads (Elementary, Junior High and Senior High Schools)
  - d) Teachers In-Charge of the Schools
4. Travel expenses, including per diems and incidental expenses of participants maybe be charged to local funds subject to the existing accounting and auditing rules and regulations.
5. It is understood that in the conduct of this activity there shall be no discrimination on the provision of Learning and Development interventions on account of age, school, gender, civil status, disability, religion or other similar factors/personal circumstances that run counter to the principles of equal opportunity.
6. The participants of this activity shall strictly adhere to the health protocols (Refer to D.O. No. 14, s. 2020 – Guidelines on the Required Health Standards in Basic Education Offices and Schools).
7. Immediate dissemination of this Memorandum is desired.

  
**MIGUEL MAC D. APOSIN EdD, CESO V**  
Schools Division Superintendent

Reference: None

To be indicated in the Perpetual Index  
under the following subjects

POLICY

TRAINING PROGRAM

WORKSHOP

LLP