



Republic of the Philippines  
**Department of Education**  
REGION VI – WESTERN VISAYAS  
SCHOOLS DIVISION OF AKLAN

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June 20, 2022

**DIVISION MEMORANDUM**

No. **285**s. 2022

**MENTORING OF MENTORS ON  
INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**

**To: OIC, Office of the Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Senior/Education Program Specialists  
Heads of Public Elementary, Secondary  
and Integrated Schools  
Unit Heads  
All Others Concerned**

1. The Schools Division of Aklan through the School Governance and Operations Division-Human Resource Development Section will conduct the Mentoring of Mentors on Induction Program for Beginning Teachers (IPBT), an enhanced Teacher Induction Program (TIP) on July 20-22, 2022 at the Aklan State University Review Center, Banga, Aklan. This is in adherence to DepEd Order No. 43, s. 2017, The Teacher Induction Program Policy and DepEd Order No. 11, s. 2019, Implementation of the NEAP Transformation.
2. IPBT intends to improve teachers' knowledge, skills, attitude, and values (KSAVs), and further enhance their competence to make them efficient and confident, and eventually commit themselves to nurture every learner and become passionate in teaching.



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Poblacion, Numancia, Aklan

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3. The activity aims to:
  - a. familiarize the participants on the enhanced TIP known as the Induction Program for Beginning Teachers;
  - b. walkthrough the Course Books on IPBT; and
  - c. plan and implement the conduct of the IPBT at school/district level.
4. Participants to this activity is found in Enclosure 1.
5. Expenses incurred for this activity shall be chargeable against school/division MOOE/local funds subject to the usual government accounting and auditing rules and regulations.
6. Adherence to the usual health and safety protocols shall strictly be observed during the conduct of the activity.
7. It is understood that in the conduct of this activity there shall be no discrimination on the provision of Learning and Development interventions on account of age, school, sex, gender, civil status, disability, religion or other similar factors/personal circumstances that run counter to the principles of equal opportunity.
8. Immediate dissemination of and compliance with this Memorandum are desired.

FOR THE SCHOOLS DIVISION SUPERINTENDENT:

**JERSON B. LABOS EdD**

OIC, Office of the Assistant Schools Division Superintendent  
In-Charge of the Division

Enclosures:

Enclosure: List of Participants

Reference: As Stated

To be indicated in the Perpetual Index under the following subjects:

POLICY	PROGRAM	TRAINING	WORKSHOP
LLP/rfd			



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Enclosure No 1. DIVISION MEMORANDUM No. 285s. 2022

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INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**

**LIST OF PARTICIPANTS**

Schools Division Superintendent	
OIC, Office of the Assistant Schools Division Superintendent	
Chief Education Supervisors	
Public Schools District Supervisors	
Principals-In-Charge of the District	
Senior/Education Program Specialists	
<b>District</b>	<b>Mentor (Master Teacher/School Head)</b>
Altavas	1 Altavas National School 2 Mentors-PSDS will identify the MT/SH
Balete	1 Balete Integrated School 1 Jose Borromeo Legaspi MNHS 2 Mentors-PID will identify the MT/SH
Banga	1 Bacan NHS 1 ATR SIS 3 Mentors-PSDS will identify the MT/SH
Batan	3 Mentors - PSDS will identify the MT/SH
Buruanga	2 Buruanga Vocational School 2 Mentors-PSDS will identify the MT/SH
Ibajay East	1 Naisud NHS 1 Naile ES
Ibajay West	1 Ibajay NHS 2 Mentors-PSDS will identify the MT/SH
Kalibo I	1 ANHSAT 1 Mentor-PSDS will identify the MT/SH
Kalibo II	1 KISEC 1 Linabuan NHS 1 Mentor-PSDS will identify the MT/SH



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Lezo	1 Mentor-PSDS will identify the MT/SH
Libacao	2 Libacao Forestry VNHS 1 Loctuga NHS 1 Dalagsaan IS 1 Maytaraw ES 2 Mentors-PID will identify the MT/SH
Madalag	1 Madalag NHS 1 Ma. Cristina IS 1 Aghugtangin IS 2 Mentors-PSDS will identify the MT/SH
Makato	1 Bagong Barrion NHS 1 Makato IS 2 Mentors-PSDS will identify the MT/SH
Malay	2 Boracay NHS 2 Manoc-manoc NHS 2 Malay NHS 1 Boracay NHS 1 Balabag ES 1 Manocmanoc ES 1 Mentor-PSDS will identify the MT/SH
Malinao	1 MSPC 4 Mentors-PSDS will identify the MT/SH
Nabas	2 Union NHS 1 Unidos NHS 1 Salido NHS 1 Tagaroroc IS 1 Toledo NHS 1 Mentor-PSDS will identify the MT/SH
New Washington	1 New Washington CNHS 1 Pinamuk-an Farm School 2 Mentors-PSDS will identify the MT/SH
Numancia	2 Numancia IS 1 NNSF
Tangalan	3 Mentors-PSDS will identify the MT/SH



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