



Republic of the Philippines  
Department of Education  
REGION VI – WESTERN VISAYAS  
SCHOOLS DIVISION OF AKLAN

August 30, 2022

**DIVISION MEMORANDUM**  
No. 418 s. 2022

**CHANGES TO DIVISION MEMORANDUM NO. 389, S. 2022  
(MENTORING OF MENTORS: AN ORIENTATION  
ON INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT))**

**To: OIC- Office of the Assistant  
Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Senior/Education Program Specialists  
Heads of Public Elementary, Secondary  
and Integrated Schools  
All Others Concerned**

1. This is to inform all concerned that there are changes in the Division Memorandum No. 389 s. 2022, titled “Mentoring of Mentors: An Orientation on Induction Program for Beginning Teachers (IPBT)”, to wit:

**TITLE:** Roll-out on Induction Program for Beginning Teachers

**DATE:** Group I - September 01, 2022 **change** to September 23, 2022

Group II - September 02, 2022 **change** to September 24, 2022

Group III - September 8, 2022 **change** to October 14, 2022

Group IV - September 9, 2022 **change** to October 15, 2022

**VENUE:** ASU CIT- Kalibo Campus, Kalibo, Aklan (all dates)

2. Attached is the list of resource speakers for every group and date.
3. Teacher-Participants, Resource Speakers and Medical staff present/served in this event are entitled to Service Credits where they apply in accordance with DepEd Order No. 53, s. 2003 titled, “Updated Guidelines on the Grant of Vacation Service Credits to Teachers”. On the other hand, non-teaching personnel including the management staff shall be provided with Compensatory Time Off (CTO) as per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 02, s. 2004 on Non-Teaching Monetary Renumeration for Overtime Service rendered.

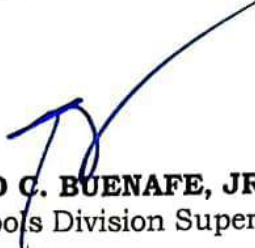




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4. Other provisions found in the previous Memorandum are still in effect.
5. Immediate dissemination of and compliance with this Memorandum are desired.

  
**FELICIANO C. BUENAFE, JR., PhD, CESO VI**  
Schools Division Superintendent

Incl.: As stated

Reference: Division Memorandum No. 389, s. 2022

To be indicated in the Perpetual Index under the following subjects:

POLICY      PROGRAM      TRAINING      WORKSHOP

LLP/rfd





Republic of the Philippines  
Department of Education  
REGION VI – WESTERN VISAYAS  
SCHOOLS DIVISION OF AKLAN

**TITLE:** Roll-out on Induction Program for Beginning Teachers

**DATE:** Group I - September 23, 2022 Group II - September 24, 2022

Group III - October 14, 2022 Group IV - October 15, 2022

**VENUE:** ASU CIT- Kalibo Campus, Kalibo, Aklan

**RESOURCE SPEAKERS/MEDICAL OFFICERS:**

**Date:** September 23, 2022

<b>NAME</b>	<b>SCHOOL</b>	<b>DISTRICT</b>
1. Analyn C. Perez-SP I	Odiang ES	Altavas
2. Jesely I. Villoriente- HT I	Fulgencio Norte ES	Balete
3. Jonathan O. Tapispisan -OIC	Buruanga Voc School	Buruanga
4. Jerome N. Baylon - TIC	D. T. Tejada ES	Makato
5. Melany I. Nazareta - SP1	New Washing CNHS	New Washington
6. Leila L. Pamati-an, SEPS	HRDS-SDO Aklan	
7. 1 School Nurse		

**Date:** September 24, 2022

<b>NAME</b>	<b>SCHOOL</b>	<b>DISTRICT</b>
1. Abe Joy S. Isaran - SP II	Kalibo ES	Kalibo II
2. Reginald C. Venancio - SP II	Madalag NHS	Madalag
3. Juvinna R. Dela Cruz - MT I	Numancia IS	Numancia
4. Criselle D. Valencia	Baybay-Alibagon IS	Makato
5. Gerry D. Almanon	Altavas ES	Altavas
6. Leila L. Pamati-an, SEPS	HRDS-SDO Aklan	
7. 1 School Nurse		

**Date:** October 14, 2022

<b>NAME</b>	<b>SCHOOL</b>	<b>DISTRICT</b>
1. Sajid P. Pelayo – HT II	Yapak ES	Malay
2. Rita Hilda T. Feliciano – SP II	San Roque IS	Malinao
3. Jerome N. Baylon – TIC	D. T. Tejada ES	Makato
4. Clarissa B. Recibe – SP II	Candelaria NHS	New Washington
5. Roland F. Democrito, EPST II	HRDS-SDO Aklan	
6. Leila L. Pamati-an, SEPS	HRDS-SDO Aklan	
7. 1 School Nurse		

**Date:** October 15, 2022

<b>NAME</b>	<b>SCHOOL</b>	<b>DISTRICT</b>
1. Ju-im T. Jimlan – HT I	Tangalan NHS	Tangalan
2. Ana Marie P. Gervacio, HT I	Dalagsaan IS	Libacao
3. Garry Magdaluyo – T III	Makato IS	Makato
4. Arjienila I. Baldomero – HT I	Dangalan ES	Malinao
5. Roland F. Democrito, EPST II	HRDS-SDO Aklan	
6. Leila L. Pamati-an, SEPS	HRDS-SDO Aklan	
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